



**Many states are increasing the State Minimum Wage as of 1/1/2019.** Please check your state below and if the Minimum Wage is increasing, be sure that you are compensating your employees at least the State required Minimum Wage rate. If you have questions about the upcoming changes, and how they may affect your business, please contact us today at [services@mccloskeypartners.com](mailto:services@mccloskeypartners.com)

## Minimum Wage Rates by State as of 1/1/19

**Note: New Rates are in RED**

<u>STATE</u>	<u>RATE</u>	<u>STATE</u>	<u>RATE</u>
Alabama	No State-Mandated Minimum Wage	<b>Montana</b>	<b>\$8.50</b>
<b>Alaska</b>	<b>\$9.89</b>	Nebraska	\$9.00
<b>Arizona</b>	<b>\$11.00</b>	Nevada	\$8.25 (Exceptions Apply)
<b>Arkansas</b>	<b>\$9.25</b>	New Hampshire	\$7.25
<b>California</b>	<b>\$11.00 (Exceptions Apply)</b>	<b>New Jersey</b>	<b>\$8.85</b>
<b>Colorado</b>	<b>\$11.10</b>	New Mexico	\$7.50
Connecticut	\$10.10	<b>New York</b>	<b>\$11.10 (eff. 12/31/18) (Except. Apply)</b>
<b>Delaware</b>	<b>\$8.75</b>	North Carolina	\$7.25
<b>D.C.</b>	<b>\$14.00 (eff. 7/1/19)</b>	North Dakota	\$7.25
<b>Florida</b>	<b>\$8.46</b>	<b>Ohio</b>	<b>\$8.55 (Exceptions Apply)</b>
Georgia	\$7.25	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	\$10.10	<b>Oregon</b>	<b>\$11.25 (eff. 7/1/19) (Except. Apply)</b>
Idaho	\$7.25	Pennsylvania	\$7.25
Illinois	\$8.25	Puerto Rico	\$7.25 (Exceptions Apply)
Indiana	\$7.25	<b>Rhode Island</b>	<b>\$10.50</b>
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	<b>South Dakota</b>	<b>\$9.10</b>
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
<b>Maine</b>	<b>\$11.00</b>	Utah	\$7.25
<b>Maryland</b>	<b>\$10.10</b>	<b>Vermont</b>	<b>\$10.78</b>
<b>Massachusetts</b>	<b>\$12.00</b>	Virginia	\$7.25
<b>Michigan</b>	<b>\$10.00</b>	<b>Washington</b>	<b>\$12.00</b>
<b>Minnesota</b>	<b>\$8.04 (Exceptions Apply)</b>	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
<b>Missouri</b>	<b>\$8.60</b>	Wyoming	\$7.25

**Federal Minimum Wage remains at \$7.25 ( Exceptions may Apply)**

Have compensation or other Human Resources, Recruiting or Training questions? Contact McCloskey Partners today at [Services@McCloskeyPartners.com](mailto:Services@McCloskeyPartners.com) or 215-716-3035 x0