



# Revised I-9 Form Released

## July 17, 2017

On July 17, the USCIS (U.S. Citizenship and Immigration Services) released a revised version of [Form I-9](#). Employers can use the existing I-9 Form through September 17, 2017. On Sept. 18, 2017 employers **MUST** start using the revised Form. As for previously completed I-9 forms, Employers must continue following existing storage and retention rules.

### What changed on the revised Form?

- The Office of Special Counsel for Immigration-Related Unfair Employment Practices changed its name to Immigrant and Employee Rights Section.
- The wording was removed “the end of” from the phrase “the first day of employment.”

### Changes made to the List of Acceptable Documents on I-9 Form:

- Added to List C is The Consular Report of Birth Abroad (Form FS-240). The option for this form will be made available to E-Verify users and when Employers are completing this form on the computer.

Form I-9	E-Verify
Is mandatory	Is voluntary for most employers
Does not require employee’s Social Security number	Requires employee’s Social Security number*
<a href="#">Does not require a photo on identity documents (List B)</a>	<a href="#">Requires a photo on identity documents (List B)</a>
Must be used to reverify expired employment authorization	<b>May not</b> be used to reverify expired employment authorization

- All the different certifications of report of birth issued by the Department of State (Form FS-545, Form DS-1350, and Form FS-240) have been combined into selection C #2 in List C.
- All List C documents, except the Social Security Card, have been renumbered. For example, the employment authorization document issued by the Department of Homeland Security on List C changed from List C #8 to List C #7.

It’s time to update your New Hire Packages and ensure you are using the correct I-9 Form.  
[file:///C:/Users/Heather%20McCloskey/Downloads/i-9-paper-version%20\(1\).pdf](file:///C:/Users/Heather%20McCloskey/Downloads/i-9-paper-version%20(1).pdf)

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