



## **New FLSA Overtime Regulations that were scheduled to go into effect**

### **12/1/2016 ARE DELAYED**

*Date of release ~ November 22, 2016*

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**JUST IN.....**On **November 22, 2016**, a federal judge in Texas granted a preliminary injunction against the FLSA overtime rule which was due to go in to effect December 1, 2016. This surprise decision will delay the proposed FLSA overtime rule changes.

Although this ruling blocks the December 1, 2016 implementation, it may only be a temporary delay.

**Until a final decision is reached, employers may continue to follow the existing overtime rules.**

President-elect Trump has not yet announced what his intended plans are for the overtime rule. The DOL would be able to appeal the ruling, but under a Trump administration, any appeal could subsequently be dropped.

When you have questions about regulatory or other changes that may affect your company and your policies, contact McCloskey Partners and we will be sure to assist you or make sure you are directed to the appropriate industry experts.

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