

2017 State Minimum Wage Increases on the Horizon

12/29/2016

Below are the upcoming minimum wage increases listed by state. In some states, minimum wages may be higher based on certain locations, gross annual sales, and/or in specific industries. Therefore, it's important to research your state's specific minimum wage requirements or contact McCloskey Partners to ensure you are in compliance.

<i>State</i>	<i>2016</i>	<i>2017</i>	<i>Effective Date</i>
Alaska	\$9.75	\$9.80	Jan. 1, 2017
Arizona	\$8.05	\$10.00	Jan. 1, 2017
Arkansas	\$8.00	\$8.50	Jan. 1, 2017
California	\$10.00	\$10.50	Jan. 1, 2017
Colorado	\$8.31	\$9.30	Jan. 1, 2017
Connecticut	\$9.60	\$10.10	Jan. 1, 2017
Florida	\$8.05	\$8.10	Jan. 1, 2017
Hawaii	\$8.50	\$9.25	Jan. 1, 2017
Maine	\$7.50	\$9.00	Jan. 1, 2017
Maryland	\$8.75	\$9.25	July 1, 2017
Massachusetts	\$10.00	\$11.00	Jan. 1, 2017
Michigan	\$8.50	\$8.90	Jan. 1, 2017
Missouri	\$7.65	\$7.70	Jan. 1, 2017
Montana	\$8.05	\$8.15	Jan. 1, 2017
New Jersey	\$8.38	\$8.44	Jan. 1, 2017
New York	\$9.00	\$9.70 Greater NY \$10.00 Nassau, Suffolk, Westchester counties \$10.50 for NYC (Small employers) \$11.00 for NYC (Large employers)	Dec. 31, 2016
Ohio	\$8.10	\$8.15	Jan. 1, 2017
Oregon	\$9.75	\$10.25 \$11.25 Portland Metro \$10.00 Nonurban Counties	July 1, 2017
South Dakota	\$8.55	\$8.65	Jan. 1, 2017
Vermont	\$9.60	\$10.00	Jan. 1, 2017
Washington	\$9.47	\$11.00	Jan. 1, 2017
Washington D.C.	\$11.50	\$12.50	July 1, 2017

When you have questions about minimum wage changes or Human Resources changes that may affect your company and your policies, contact McCloskey Partners and we will be sure to assist you or make sure you are directed to the appropriate industry experts.

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