



5.14.2015 **Changes to Sick Leave Benefits in the State of California**

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WHEN DOES THE CHANGE GO INTO EFFECT

The new State of California Sick Leave Benefits become effective July 1, 2015.

ABOUT THE CHANGE

Effective July 1, 2015, a new Bill will go into effect in the State of California regarding sick leave. The new Bill requires employers to provide one (1) hour of paid sick leave for every 30 hours an employee works. Employers are required to offer up to 24 hours or three (3) days of paid sick leave to **all employees** in each calendar year.

All employees, under the new law are defined as: temporary, part time, seasonal, full time and employees that reside in a different state but perform work at a CA location for at least 30 or more days in a calendar year.

HOW COMPANIES CAN PREPARE FOR THE UPCOMING CHANGE

The new Bill becomes effective July 1, 2015. Companies should review and update their current Sick Leave Policy and Employee Handbook to ensure that they are in compliance with the new rule.